



CITY OF HOOD RIVER

FIRE & EMERGENCY MEDICAL SERVICES

1785 Meyer Parkway, Hood River, OR 97031 | HoodRiverFire.com



Updated: June 8, 2017

The list for this position is open and continuous and Hood River Fire & EMS is currently creating an eligibility list for future vacancies. As vacancies can occur at any time, the request for a list of candidates to consider can occur at any time or without notice

Job Classification: Firefighter/ Paramedic

Hood River Fire & EMS is currently building an eligibility list for Firefighter Paramedics as well as hiring for one immediate opening. To schedule a test, go to www.nationaltestingnetwork.com, select FIRE and sign up for Hood River Fire & EMS. This position requires FireTEAM and a CPAT that is valid within the last 6 months.

Upon completion of the entry level exam and CPAT testing, all candidate scores are automatically forwarded to Hood River Fire & EMS. Candidates who attain a passing score on both the entry level exam and the physical abilities test will be placed on the department's eligibility list. Hood River Fire and EMS will contact candidates on the list and invite them to participate in other stages of the department's selection process.

Salary Information: Salary per month \$5,167 - \$5,872 (this includes 9.0% paramedic incentive – as of 7/1/17). The International Association of Fire Firefighters (IAFF) Local 3256 represents firefighter/paramedic positions.

Benefit Information: Very generous benefit package includes paid holidays, vacation, sick leave, group medical, dental, vision, FLSA pay, VEBA, life insurance and Oregon State Public Employees Retirement System (PERS).

Contact Information:

Leonard Damian – Fire Chief

541.386.9458

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City and Department Overview:

Hood River (population 7,700) is the County Seat of Hood River County. Located just 60 mile east of Portland, Oregon Hood River is known internationally as a hub for outdoor recreation particular windsurfing, kiteboarding and mountain biking. It is also 30 minutes from major ski and snowboarding opportunities on Mt. Hood, Oregon's at over 11,000 feet Oregon's tallest mountain. Hood River has excellent schools, a charming and dynamic downtown with a growing art and cultural scene.

Hood River Fire & EMS has been serving our community since being organized in 1904 and is a full service Fire and EMS provider providing ambulance transportation. Our Ambulance Service Area is approximately 145 square miles (110 square miles in Hood River County and 35 square

miles in Wasco County) responding to 1612 incidents in 2016 from one station. Our staff operates on a 48/96 A-B-C schedule.

Job Requirements

US Citizen: Can lawfully work in the U.S.

High School Grad/GED: Yes

Valid OREGON State Driver's License: Yes, or the ability to obtain by date of hire; **must pass driving records check** and, if hired, maintain a driving record that meets the City's standard. Oregon law requires that an out-of-state license holder must obtain a valid Oregon license (with appropriate endorsements) within 30 days of becoming domiciled in the state (ORS 803.355).

Ability to Read/Speak English: Yes

Vision: NFPA 1582

Prior Experience: Preferred

Necessary Certifications: The following certifications need to be uploaded into "Candidate Documents" of the National Testing Network website.

- Oregon Paramedic certification by start date. National Registry or other state certified Paramedics must meet the State of Oregon Paramedic certification requirements and are responsible for applying for reciprocity to ensure they have Oregon Paramedic certification by start date. You can view reciprocity information via the [State of Oregon Public Health website](#). A provisional Oregon Paramedic certification does not meet the minimum requirement.
- ACLS / PALS - candidates must possess both American Heart Association certifications for both prior to start date.
- NFPA Firefighter I - (or equivalent) upon appointment.

Specific Disqualifiers/Behaviors: A background investigation is completed for this position, which is more than a simple records check. While conviction and driving history are considered once a candidate reaches the background investigation stage of the process, there are other factors considered. For more information around Department of Public Safety Standards (DPSST) expectations for the background you can view [OAR 259-009-0070](#).

Conviction history will be considered on a case-by-case basis. Typically the nature of the crime, time elapsed since the crime, and the nature of the position are factors that may be considered. The requirements set by the Department of Public Safety Standards (DPSST) will also be considered. Applicants may be eliminated base on their driving record if it does not meet the City and Department standards.

Drug Use Disqualifier: Must pass drug testing.

Veteran's Preference: If you qualify for Veterans' Preference points, complete the Veterans' Points form found with the application on our website (www.cityofhoodriver.com) and with the required documentation uploaded into the "Candidates Documents" portion of the NTN website. Since a vacancy can occur at any time, the request for the list of candidates can occur at any

time with or without notice. Veterans' Preference points will be applied to candidates whose preference forms and documentation are on file with Hood River Fire & EMS at the time the list is requested.



Hood River Fire & EMS

1785 Meyer Parkway
Hood River, OR 97031
www.hoodriverfire.com
Phone (541)386-3939
FAX (541) 387-4590
Prevent - Prepare – Protect

Veteran's Preference Form

Overview: Under Oregon Law, veterans who meet minimum qualifications for a position may be eligible for employment preference. If you think you may qualify, please read the following checklist carefully. Check the box for each item that is appropriate.

- This completed form and the required documentation must be submitted at the time you submit your employment application.
- Completed forms may be submitted via mail, email, fax or in person and be received prior to 5pm on the closing date listed in the job posting.

Please check the appropriate statement as it applies to you (see Section A on page 1 for Qualified Veteran Questions, and Section B on page 2 for Qualified Disabled Veteran Questions).

- A. **QUALIFIED VETERAN QUESTIONS:** You may claim five (5) Veteran's Preference points if you can check at least one box in the section below and provide proof of eligibility by submitting a copy of your DD-214 or 215.

ORS 408.225(d)

- I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days and was discharged or released under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- I received a combat or campaign ribbon for service in the Armed Forces of the United States. "Active duty" does not include attendance at a school under military order, except schooling incident to an active enlistment or a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard Unit.

B. **QUALIFIED DISABLED VETERAN QUESTIONS:** You may claim ten (10) Veteran's Preference points if you can check at least one box in the section below and provide proof of eligibility by submitting both of the following documents:

1. A copy of your DD-214 and 215, Certificate of Release or Discharge, Copy 4, and
2. A public employment preference letter from the United States Department of Veteran's Affairs. To order the letter, call 1-800-827-100 and request a public employment preference letter.

ORS 408.225(d)

- I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- I was awarded the Purple Heart for wounds received in combat.

I hereby claim Veteran's Preference points and certify that the above information is true and correct. I understand any false statements may be cause for my disqualification or dismissal, regardless of when discovered.

I, _____ am claiming Veteran's Preference and certify that I am eligible to do so.

5 Points

10 Points

Signature: _____ Date: _____

Position Applied For: _____

ORS 408.225-230

Preference will not be awarded without the appropriate documentation. You must submit your DD-214 or 215 in all cases. If you are claiming disabled veteran preference you must also submit the public employment preference letter from the Department of Veterans Affairs. You will not receive preference without these accompanying documents.